

PAY LOWER TAXES IN 3 EASY STEPS

Save 25% or more on qualified expenses through a Flexible Spending Account (Cafeteria Plan)! This Plan from Uncle Sam lets you set aside tax-free money to pay for medical, dental, vision and dependent care expenses. Here's how it works:

1

SET ASIDE TAX-FREE MONEY IN A FLEXIBLE SPENDING ACCOUNT

Anticipate the qualifying expenses you will incur for the plan period.

Qualifying expenses include healthcare expenses (such as eye exams, dental exams, prescription drugs, hearing aides, routine doctor visits, chiropractic care) not covered by insurance and dependent care (such as child care and adult dependent care).

Elect the amount you wish to set aside, up to the plan maximums, \$5,200 for healthcare & \$5,000 for dependent care.

2

FILE A CLAIM FOR EXPENSES INCURRED

An expense is considered incurred when the services are provided or the products ordered.

Expenses must be incurred during the plan period July 1, 2008 to June 30th, 2009 (through September 15, 2009 for healthcare FSA participants).

3

GET REIMBURSED AND SAVE!

ASI will reimburse you for the claimed amount up to your remaining available funds.

Any part of your account that is not used during the plan period CANNOT be returned to you. (So be accurate in determining your election.)

Find Out More Today

Learn more about eligible expenses or filing procedures by calling 1-800-659-3035. Please contact your benefits office at 602-506-1010 for enrollment dates and more information.

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